

MINUTES OF MEETING OF BOARD OF DIRECTORS OF VENTURE PREP

A meeting of the Board of Directors of Venture Prep was duly called on February 2, 2016. Present at the meeting were:

Stephen Dalla Betta	Board President
Drew Bixby	Board Vice President
Kayla McGannon	Board Secretary
Jake Gilmore	Board Member
Justin McMorrow	Board Member
Tim Sznewajs	Board Member
Loren Oranski	Potential Board Member
Erin Quigley	Principal

I. Chair Dalla Betta formally called the meeting to order. The prior meeting minutes approved by the Board unanimously.

II. Erin Quigley first provided the Board with an update on enrollment. She spoke to taking from a lot of Loren's suggestions on improving strategies for enrollment and the need to involve Belinda earlier in the process to best utilize her expertise. We have 25 students with VP as their first choice after the results of the choice process were finalized. This is pretty consistent with prior year enrollment through choice process although we think we are in a better place because of follow up Erin and her team, have done to date.

III. Tim gave the report of the Finance Committee. The Finance Committee has not met this calendar year. Erin is working on building the team she wants next school year. Clear that we have a wide band for compensation - not a clear defined system.

IV. Erin provided an overview of her team and plans for the next school year. Erin spoke to the need for several positions:

Director of operations - save us money and allow Erin to do focus on her job responsibilities

Director of academic innovation

(How do we cultivate grit and perseverance in our students?)

Teacher leaders

We need crew to work better for our scholars.

Board Questions:

Jake asked about advisory leaders - Erin said they are teachers but not the same as teacher leaders. Stephen asked about the difference between this year and next in terms of staff who can move up from within. Erin spoke to her plan and appraise in the new positions.

There were questions asked about the Deans and their roles and responsibilities - Erin spoke to their work and importance to her role. Drew asked about the personalized learning plan, portfolios, and personalized education program. Justin asked about the hiring process and how Erin will approach the hiring. Erin then spoke to the schools curriculum and her focus for next year and project-based learning. Assessments protocol and alignment to the

common core state standards is an additional focus for Erin. Changes need to be made to the selected assessment, the alignment to teaching, and the alignment to the college entrance exams. This needs more development but Erin has the goal of alignment and improving college entrance exam scores. The district is looking at our status closely and our scores need to improve. Erin spoke to the need to prioritize teacher development and evaluation as a tool to lead to increased student outcomes and establish new goals for teacher effectiveness and her faith in the current teaching staff reaching the goals. The Board asked questions about what is achievable and what type of supports Erin needs. Erin responded with her desire to take things off people's plates and work on doing less better rather than having so many disconnected systems. In terms of teacher retention and recruitment Erin shared that teachers have not felt empowered to succeed. Erin wants to create a culture with a great organization and community. Kayla and Loren offered to help explore with Erin avenues for teacher recruitment and retention and connections in the Denver community. Board members expressed their excitement over Erin's vision and plan and the aggressive nature of it while wanting to be aware and cautious of the amount of change and how that affects people. Erin asked for ideas from the board on professional development and curriculum supports and assessment online platforms to share data.

V. Public Comment – No public comment was heard.

Chair formally adjourned the meeting.

IN WITNESS WHEREOF, these Minutes are effective as of the date set forth above and adopted as of _____ 2015.

Stephen Dalla Betta, Board Chair Venture
Prep